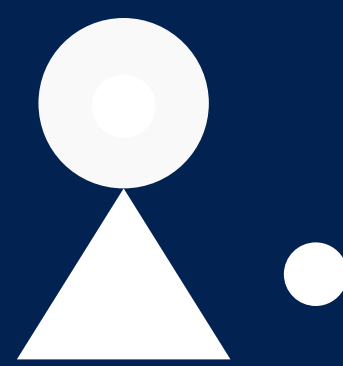
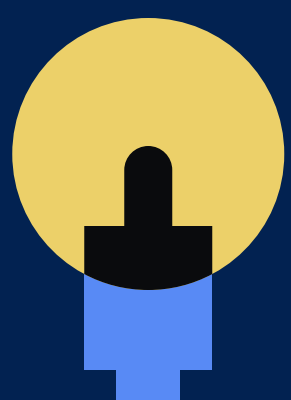


MODERN SLAVERY STATEMENT 2022 BYBITINVEST LLC



MODERN SLAVERY STATEMENT 2022

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MODERN SLAVERY STATEMENT 2022

Introduction

This statement is made according to the UK Modern Slavery Act and reflects our unwavering commitment to preventing slavery and human trafficking in our operational and supply chain spheres. Since 2017, we have annually documented our strategies and actions to contribute towards the global eradication of modern slavery.

Understanding Modern Slavery

Modern slavery is a severe violation of human rights, characterized by the exploitation of individuals through coercion, deception, or force for personal or commercial gain. It manifests in various forms, including but not limited to:

Human Trafficking :

Exploitation through forced labor, sexual exploitation, and other forms of abuse.

Forced Labor :

Compulsory labor under threat of penalty, with little or no remuneration.

Debt Bondage :

Labor aimed at repaying debts where the terms of employment are deceptive or exploitative.

Descent-Based Slavery :

Inherited slavery status, where individuals are born into slavery.

Our Commitment

Our core values emphasize ethical conduct, respect for human rights, and environmental stewardship. We enforce these through our Supplier Code of Conduct and stringent governance mechanisms, ensuring all our suppliers and partners align with our ethical standards.

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Due Diligence And Compliance

Our approach to due diligence includes comprehensive supplier assessments and contractual obligations designed to ensure adherence to the Modern Slavery Act 2015. These measures are integral to our commitment to ethical business practices and the protection of human rights.

Human Trafficking:

Encompasses the recruitment, transportation, and exploitation of individuals through coercion.

Forced Labor:

Work/service extracted under penalty, which the individual did not offer voluntarily.

Debt Bondage:

The use of debt to compel labor, often with exploitative/deceptive terms of service.

Descent-Based Slavery:

Slavery passed down through generations, where individuals are born into bondage.

Our Actions

Ethical Sourcing :

Rigorous assessment of suppliers to ensure compliance with ethical standards.

Training and Awareness :

Educating staff and suppliers about modern slavery and trafficking.

Monitoring and Enforcement :

Regular audits and inspections to ensure compliance.

MODERN SLAVERY STATEMENT 2022

Looking Forward

As we continue our journey, our dedication to fighting modern slavery remains steadfast. We are committed to refining our strategies, enhancing our due diligence processes, and fostering a culture of transparency and integrity across all our operations.

Contact Information

For further information or inquiries regarding our Modern Slavery Statement, please contact us at info@bybitinvest.com.

Conclusion

Bybitinvest is dedicated to ethical excellence and the protection of human rights, striving for a world free from modern slavery.